



APPENDIX 5 – WELFARE STATEMENT AND PLAN

WELFARE STATEMENT AND PLAN 2016

In accordance with the British Rowing Safeguarding and protecting Children Guidance WG 3.4 Guidelines for rowing competitions.

Welfare Statement:

The organising Committee of the Newark Head believe that the welfare and well-being of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicious, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A welfare officer for the competition has been appointed by the club and will act as the point of contact for any concerns and allegations. They will be able to be contacted throughout the day via Registration or the umpire's radio system. Their name and how they can be contacted will be included in the competitor's instructions.

This document will also cover vulnerable adults.

Welfare Plan:

1. Reporting structure:

- The First point of contact is the Welfare officer – **Michele Wilson**
- The Welfare officer may then contact the Chairman of the Organising Committee if needed, via Registration.
- The safety advisor should be kept up to date with any incidents.
- The overall responsibility for decisions lies with Chairman of the Organising Committee, after consultation with the Welfare officer and the Safety advisor.
- A matter should be reported to the police when appropriate.
- The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.

2. Awareness:

- The Welfare statement and Plan will be posted as a document on Newark Rowing Club Website front page while the Newark Head is an active event.
- A clear notice regarding contacting the Welfare officer / coordinator will be posted at Registration throughout the competition.
- All personnel dealing with juniors in rowing should be aware of the British Rowing information on *Safeguarding and Protecting Children* and there is an inherent assumption that competing clubs are applying good practice regarding the management of their Junior entries throughout the event.
- The Safety advisor will be aware of the Welfare Statement and Safety plan.

3. Medical Provision:

- Medical staff will be given the Welfare Statement and Plan and be given the contact details for the Welfare Officer.
- In an emergency Newark Head Race Chairman / Registration / Safety advisor / Welfare officer may contact the emergency services using 999

4. Appropriate level of Security:

Volunteers and Officials may be briefed on being vigilant for anything suspicious e.g. someone unknown to the crews hanging around or tampering with equipment; People taking pictures near the changing facilities.

5. Missing persons:

- If a person has been missing for more than 30 minutes, contact Registration who will contact the Welfare Officer and the Safety Advisor. This may be performed via any official.
- All clubs have been asked to provide a primary contact number for emergency contact. These will be available to the Organising Committee throughout the day at Registration.

6. Access to young people or their contact details:

- Any personnel having contact unsupervised with Juniors in an enclosed environment (if they have not had CRB Checks performed) should work under supervision with someone who has.

7. Photography:

- The Committee recognise that at a sports event such as the Newark Head, many parents and other supporters will wish to take photographs.
- A copy of the British Rowing advice on photography (WG 5.1) will be available via Registration.

8. Reporting structure

